



The Place of Restoration

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Tacoma, WA. 98443

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Resident Program Application

*Therefore, if anyone is in Christ, he is a new creation; old things have passed away: behold, all things have become new.
2 Corinthians 5:17*

Enter Broken--- Exit Restored

Return pages 17 thru 24 to thomas@mrhistory.net or call 253-973-3700

“Following Jesus and becoming His disciple.”

We are a 501(c)(3) non-profit corporation, EIN# 27-395100 UBI# 603-060-048

Mission

The Place of Restoration is a ministry to rehabilitate the broken men of society through building a new life in Christ Jesus. It is a tenet of this Ministry that a genuine born again experience is required to control antisocial behavior and the recidivism rates that occur in our community. We emphasize the participant's spiritual needs as well as their physical and emotional requirements and provide a structured, supportive environment for the development of the morals, ethics, and work skills necessary for success in our community. Responding to a simple understanding to love those who do not know love, combined with a desire to see them succeed in life.

Vision

It not enough to just pray about the spiritual needs of Tacoma, but to truly care for the spiritually poor living there we need to take back the streets, we have to live on them and to walk them. We have to possess them. We used to look at the problems people face like addiction, homelessness or joblessness and think if they just stopped using, or got a job, their problems would go away. After walking with them, we realized that their problems are much deeper than that. Most have been terribly broken by life; they have been beaten, abused, robbed and raped by those who were supposed to protect them. This abuse usually began as children and continued into all their relationships, marriages and then on to their own children. Healing and restoration will only come through the love of God and His Church.

Goals

We have a simple goal of loving people God places in front of us, to care for victims of poverty, homelessness, addiction and hopelessness due to tragic life circumstances. To see Jesus meet their spiritual, emotional, mental and physical needs. (Hurts, Habits and Hang ups) We are doing this through ministry training and internships for the jobs. We will teach them a trade and help find a job. We also have built networks and formed alliances with many church's, city, county, state and federal agencies to help those in need. To be His hands, the body of Christ must get out of the building. We must walk the streets God has given us and extend ourselves to those in need. The tangible things are always needed, like clothes, food and a place to stay. However, it is the intangible things—like a listening, non-judgmental ear, a kind word and the Word of God spoken—that ministers the love of God. This is what The Place of Restoration is all about.

Guiding scriptures

1 Timothy 1:12-17 “I thank Christ Jesus our Lord, who has given me strength, that he considered me trustworthy, appointing me to his service. Even though I was once a blasphemer and a persecutor and a violent man, I was shown mercy because I acted in ignorance and unbelief. The grace of our Lord was poured out on me abundantly, along with the faith and love that are in Christ Jesus. Here is a trustworthy saying that deserves full acceptance: Christ Jesus came into the world to save sinners—of whom I am the worst. But for that very reason I was shown mercy so that in me, the worst of sinners, Christ Jesus might display his immense patience as an example for those who would believe in him and receive eternal life. Now to the King eternal, immortal, invisible, the only God, be honor and glory forever and ever. Amen

1 Corinthians 1:26-30 "Brothers, think of what you were when you were called. Not many of you were wise by human standards; not many were influential; not many were of noble birth. But God chose the foolish things of the world to shame the wise; God chose the weak things of the world to shame the strong. He chose the lowly things of this world and the despised things—and the things that are not—to nullify the things that are, so that no one may boast before him. It is because of him that you are in Christ Jesus, who has become for us wisdom from God—that is, our righteousness, holiness and redemption"

Program Structure

We are a discipleship/ministry training program. (Matthew 28:19: "Therefore, go and make disciples of all nations...") designed to bring structure, order, and restoration to men whose lives have been broken ("Psalms 51:17 "The sacrifice you desire is a broken spirit. You will not reject a broken and repentant heart, O God.") and their life become unmanageable on their own.

1. Our intent is to provide an environment that is conducive to Spiritual growth in and reconciliation to God (2 Cor. 5:18 "who reconciled us to himself through Christ and gave us the ministry of reconciliation :") our Heavenly Father through Jesus Christ our Lord and Savior.
2. While also providing the basic fundamental work skills needed to be confidently productive in society's work force.
3. Additionally, implementing a savings plan to enable each graduate to return to independent living and begin their new life in Christ. Our hope is that upon successfully completing our 9-12 month program each graduate will be equipped with the basic skills needed to find and participate in full time employment in the work force and be a light to the world of the foundational truths of salvation. The rest is up to the individual and God. (1 Corinthians 3:6-7 "I (some) planted the seed, Apollos (others) watered it, but God has been making it grow. So neither the one who plants nor the one who waters is anything, but only God, who makes things grow.")

Because we know that the Word of God says in 2 Timothy 2:20-26 that: "In a large house there are articles not only of gold and silver, but also of wood and clay; some are for special purposes and some for common use. (we want to help guide and train) 21 Those who cleanse themselves from the latter (to) be instruments for special purposes, made holy, useful to the Master and prepared to do any good work." We believe that we are to: "flee the evil desires of youth and pursue righteousness, faith, love and peace, along with those who call on the Lord out of a pure heart. Don't have anything to do with foolish and stupid arguments, because you know they produce quarrels. (And that) the Lord's servant must not be quarrelsome but must be kind to everyone, able to teach, not resentful. Opponents must be gently instructed, in the hope that God will grant them repentance leading them to a knowledge of the truth, and that they will come to their senses and escape from the trap of the devil, who has taken them captive to do his will."

Candidates that are accepted for participation in this ministry will have their progress monitored through a plan of phased development. The monitoring assure that the resident achieves the development requirements of each step before progressing to the next level.

Phase 1 – A New Life Start Objectives

- a. Sobriety – intoxicants are an expression of dependence and the influence of them compromises the character, judgment, behavior, and spiritual growth of the resident – all in a negative way. Living without them allows the resident an opportunity to experience an improved life style without the constraints they impose on him.
- b. Servant hood – life change requires a reversal of attitude from self to others. Some individuals have not been exposed to the satisfaction that helping others can provide. This positive change in attitude makes him a positive influence in any community where he resides making him a desirable member of the community.
- c. Christ Centered Life – godliness involves a release of self will – the difference between taking and giving. Godliness allows the resident to be successful on many levels and remakes his life from the inside outward, making a transformed life, giving him satisfaction and joy within and bringing excellence to the work of his hands. Read the Beatitudes. Matt 5:1-12

Phase 2 -- Developing Growth Objectives

- a. Developing a New Perspective – growing out of dependence into independence is the course of an overcoming life. With it comes the confidence to take on new challenges with a positive attitude. Because this is not solely self-confidence, the resident's confidence is not accompanied with an attitude of arrogance.
- b. Developing Work Habits – acquisition of habits for a respectful work ethic that includes excellence, diligence, and communication skills. Habits are behavior patterns that are acquired through repetitive use. Although some habits are job specific, these are cross functional to every ethical work setting.
- c. Developing Life Focus – success requires a vision that replaces the old life. Setting correct goals for a new life path is essential to a transition. Goal setting provides the resident with a clear focus as to what he seeks to achieve and a vision of the end result that leads him in his walk with the Lord.

Phase 3 – Developing an Independent Life Objectives

- a. Planning Career Goals – learning how to implement the vision. As a life's vision leads a person on, concrete achievement milestones are required to stay "on-track". Whether working as an employee, starting one's own business, or working in a ministry, these "faith steps" (planned in prayer) keep him in a right relationship with God as he moves on to capture his vision.
- b. Money Maturity – proper earning, saving, accounting, and spending. Improper handling of money is a significant cause of many of life's failures – the resident must learn to properly budget, bank, and invest as a steward of the resources that God has given him. Love of it causes the waste of it (either under/over spent) leading to the expression that "a fool and his money are soon parted".
- c. Practice the Plan – putting it all together with a safety net below. While it is true that a "Failure to plan is planning to fail", it is also true of a failure to implement the plan. This ministry is a committed support network of mentors and ministry staff that acts as a "safety net" of godly guidance and encouragement as the resident begins his "faith steps" to a new life.

1. Practical application of structure

Social skill development is not just one of the goals of the ministry, it is the consequence of discipleship – it is a product of the transformed life that occurs without focused training or rules as the Holy Spirit reworks the resident's values, his care for others, and his submission to the Lord. The changes are self-evident in many ways, but those listed below are significant to this ministry:

- a. Open Minded -- the ability to see the perspective of others on matters in a dispute (whether they are seen to be correct or not).

- b. Cooperative -- a willingness to concede a matter to another rather than demanding an acceptance of their own viewpoint.
- c. Caring -- an ability to see another requiring assistance and to respond to that need unasked.
- d. Teamwork -- an attitude of “we” instead of “me”.
- e. Adult Attitude – a “macho” perspective no longer dominates the way in which they view their place in society.
- f. Truthing – able to share the truth in love (rather than in an abrasive way) that avoids hurting others.

2. Work Assignments & Job Site Disbursement

The ministry has a goal of improving the Resident’s work skills. Work skills consider not only the ability to perform labor, but also acquiring the techniques of the craft, proper tool usage, planning and layout skills, and on the job safety. The ministry exposes the residents to a variety of employment possibilities to assist them in deciding upon a career path.

- a. The ministry interviews the resident to understand what his self-assessment is in terms of aptitudes and personal desires.
- b. The resident is given a variety of apprenticeship opportunities, apply his personal talents and to hone interpersonal skills.
- c. The ministry does provide a classroom environment to learn some employment skills and techniques. We want to create a family environment among the residents and encourage the free exchange of ideas and work experience amongst themselves.
- d. In the course of job exposure and discussion with colleagues, it is anticipated the resident will learn to work smarter rather than harder. He will learn the methods, planning, and layout skills that will make him more productive in the workplace.

3. Establishing Personal Goals & Assessment

Without focus, a man without goals simply floats through life like a raft set adrift with no means of steerage or propulsion:

- a. As the resident emerges from his blackout and phase 1 period and is found to be ready for Phase 2, the ministry staff prayerfully meets with him to gain understanding of his desires concerning his life’s direction. Short term goals are set consistent with his aspirations. Informal notes are taken and signed, dated, and inserted into his personal file.
- b. Opportunities available in skilled training /apprenticeship are shared with the resident, and the “best fits” are reviewed with him. In this portion of training, the resident learns to “fit in” at the work environment. Ministry staff keeps a watchful eye on him and perhaps a colleague may assume a mentoring role at day’s end.
- c. Meetings are scheduled to track completion of the skilled training /apprenticeship goals to determine how resident’s workplace orientation is progressing, to provide advice, or respond to a request for alternate opportunities.
- d. As they are satisfactory completing the apprenticeship portion of his training, the resident is provided with developing relationships with employers who are willing to employ residents in various areas of construction, small business, franchises, and cleaning/janitorial entry level opportunities to provide on-the- job, hands-on, skilled training.
- e. Based upon the Resident’s job training choices, both short and longer term life goals are discussed with him. A list of training milestones is developed to help the resident stay “on target” during his Phase 2 skilled training and informal notes are taken, signed, dated and inserted into his personal file. The employment milestones are reviewed with him routinely for the duration of his training and feedback is solicited from his trainer as well.

- f. Upon successful completion of skilled training/ apprenticeship (Phase 2), the resident has been judged to be equipped to strike out alone while still under the protective umbrella of the ministry. Here, the resident embarks on his long term goals for building a new life. (Phase 3) It is his chance to “solo” while the ministry maintains a “safety net” under him.
- g. His first goal will be to enter his selected field of endeavor as: 1) an employee, 2) launching his own business, or 3) a service oriented ministry.
- h. His second goal will be to continue to participate in a Christian fellowship of his choosing without requirement. His attendance of such fellowship may be monitored and a level of accountability is encouraged. For the duration of his stay till graduation, he has access to and support from the ministry and colleagues alike. The balance of his goals will go with him as he “launches out” into a new journey.

How the Program works

Program/training tuition fees are a minimum of \$1500.00 a month. **But the participants are only responsible for the first \$500.00 each month. the remaining \$1000.00 is what they contribute by working outside the Ranch. If the participants are not able to pay \$500.00 a month it may be an accumulating balance.** Program/training tuition fees are paid several ways. If participants received SSI funds, DOC, state rental assistance or other funds those funds will be required to be paid to the ministry. The Program participants will not be paid directly. Only work outside the property will count towards paying fees. We will keep track of outside work/ volunteer and work blessing hours. So we can track the value of your contribution to the program. All Program participants are required to be in training and or working while in the Program. A min of 30 hr. a week. If you are working outside the program, you are required to put in at least 10hrs a week extra on the property. Each resident will be required to work as much as he is able around the program property. All residents who remain on the property due to a lack of outside work will be required to work on the property Monday-Saturday between the hours of 9am to 5pm. Special consideration will be given towards those who have physical disabilities. It is in the best interest of the participants to be able to focus solely on their relationship with God during the first phase. All funds received, pay for the program expenses. (Rent, utilities, work training stipends, vehicle gas and maintenance, cable/internet, cleaning supplies, insurance, tobacco, special group events, newspaper, paper goods, ministry supply's, new arrivals starter kits and Leadership stipends) Any remaining funds will be place in the General Relief Fund.(GRF) The GRF funds are allocated to meet the extra resident financial needs. (DOC fees, courts costs, driver licenses fees and any special personal needs) In the first two phases of the program participants outside employment will controlled by the program leadership. Resident may work outside of the Program for non-sponsored employers during the first two phases with special permission only but those fund will be paid to the program. All work outside with ministry connect employers will be considered volunteer work. (Winners Inc., Pip Guys, etc.)

Because enormous costs associated with running this ministry and the great liability of providing work we can't have employees. We desire to have valid L & I insurance for all volunteers but it cost about \$3.00-\$5.00 per hour. This is why its financially unfeasible to pay wages. Also we are training you to work and you don't have the proficiency and speed that others have. You may have some ability but you need to develop consistency and dependability. Your skill level is not profitable to compete in the market place. In order for us to secure jobs for training we have to be able to offer paying clients a greater value and service to them than others. Also we desire to serve people who can't afford even a moderate cost. This is where we work for a donation. They pay what they can afford. We are a school just like Bates technical college. Just like Bates you have to pay your instructors. The \$500.00 you pay does not cover all the costs. The idea is that you are paying people to invest their time and talents into you. To mentor you. They are worthy of the pay.

Each person will be evaluated and placed into the appropriate level of the program. Also every month or so you be reevaluated to make sure that your programming properly and that you are achieving your goals. It is a goal that within the programming time frame that you be retrained, reprogram and your vision for your future revitalized. That you will truly understand better what your calling from God is, your purpose in life and you have the tools and resources to see that come to pass.

10 Kinds of People Nobody Can Help

I've been involved in ministry for 30 years, and I have a desire to help everyone. But I have learned the hard way that I cannot help every person who comes to me. The following are 10 kinds of people I have identified who are so entrenched in certain habit patterns that I cannot help them advance to the next level unless they make the necessary shift in their attitude or behavior.

- 1. Those who do not take responsibility for themselves.** The first step toward self-improvement is to remove all excuses for mediocrity or failure. Those who continually blame other people for their failures will never go to the next level. Leaders can complain about their spouses, the income level of their congregations and their lack of staff, but I have learned that within every challenge is the seed of opportunity for success that requires the creativity of problem-solving.
- 2. Those who do not have a heart to seek God.** The Bible teaches us that "the fear of the Lord is the beginning of wisdom" (Prov. 9:10). Those who do not respect God enough to seek Him and study His Word so they can make wise decisions in life are violating Scripture (Josh. 1:8-9) and cannot be helped either by myself or any other leader or minister. Those who do not obey what God requires for success have decided to try to be successful in life without God's blessings.
- 3. Those who create distance so they are not accountable.** There are certain people I have met in our church who only let others get so close before cutting off the relationship. Many go from one church to the next because they fear becoming too close to a leader who will hold them accountable. Often some will attempt to attend a megachurch, where they will be able to hear the Word of God in the context of a large crowd so that no one will really know who they are. Whether it is fear or rebellion, those who live like this have put a low ceiling on their lives and will not grow past the infant stage concerning their potential in life.
- 4. Those who insist on having a negative outlook on life.** There are some people who refuse to exercise faith in God or think positively, as the Word of God commands us in Philippians 4:8. This is because some have a propensity to expect the worst in life so they are never disappointed by anyone or anything. This is a weird way some folks attempt to shield their emotions from the pain of disappointment; it is a very common practice with many people. Jesus often told people that they would receive according to how they believed (for example, see Matthew 8:13). Proverbs 23:7 teaches that as a person thinks in their heart, so they will be. I cannot empower a person who refuses to think God's thoughts about themselves and about life.
- 5. Those who refuse to have a vision for their future.** There are many very talented and anointed people I have been in relationship with who live their lives without any strategic plan or vision for their future. They are just living from day to day to prepare for their retirement. Those who are successful have a compelling vision that drives them daily and that feeds their souls even more than the desire to make money. Inside of every believer is a God-given kingdom vision for their future. If a person refuses to tap into that as their guiding light—and value that vision as their barometer for success—then my continual pep talks will not do the trick either.
- 6. Those who live in self-deception.** There are many people who are living lives of denial regarding their relationships with God and their families and all things regarding their inner and outer lives. The sad thing is that denial is the first step to outright deception, in which a person concocts an alternate, false reality that continually feeds their mind and emotions the things they want to hear about themselves and their key relationships. This insulates them from the Word of the Lord from others and the Holy Spirit. When you confront people like this, they become upset and blame you for not understanding them or for wrongfully accusing them of something. These are the people I cannot help unless God steps in and delivers them from satanic deception (2 Tim. 2:23-25).
- 7. Those who do not want to pay the price for success.** There are many in the church who want the perks of success but don't want to pay the price for success. When I was a teenager, I had a goal of becoming a master guitar player. For seven years, I practiced the guitar for three to eight hours per day, as well as played in numerous bands. While my friends were outside playing ball or wasting time doing drugs, I would shut myself up in my house and study jazz, rock, blues and classical music, and spend hours doing scales on my guitar (which I often did even while watching television). Because of this sacrifice, I gained mastery over my instrument in various kinds of music and was in high demand as a musician. Whatever we do in life, we are called to sacrifice our time, invest our talents, and be committed to a long, grueling process with many setbacks until we reach our peak performance. This kind of sacrifice is needed in every area we desire success, including our marriages, relationships with our children, leading a company or a church,

and the like. Consequently, I have found that I am not able to empower a person to the fullness of their destiny if they don't want to work hard at self-improvement.

8. Those whose primary agenda is individualistic and not kingdom-oriented. There are some people whose only agenda in life is to advance their own agenda. They don't want to work with a team or flow in the context of a local church. They want me to pour my life into them, but they are rarely ever willing to pour back into the church and serve in the kingdom of God. I have learned that those who only want to use the church or God to advance their own agendas (even if it is ministry-related) have greatly limited their own lives. Thus, I back away from these people until they change. This is because we are all called to seek first God's kingdom, in which we need to die to our individualistic sense of destiny and sacrifice and invest our time for the good of the body of Christ. This, in turn, will do more to release our greatest destiny—even more than if we only concentrate on our own agendas!

9. Those who refuse to keep covenant. I have been with very talented individuals with great calling on their lives whom I had to back away from because they did not know how to remain faithful to their obligations or because they broke confidence by continually talking behind other people's backs. God says that a person who doesn't keep their word (whatever the cost) and who slanders their neighbor cannot dwell in His tents (Ps. 15:3-4), so who am I to think that this kind of person can dwell in my inner circle for personal development?

10. Those who lack transparency, humility and integrity. The Bible teaches us to walk in the light as He is in the light (1 John 1:7). It also teaches us to confess our faults to one another and pray for one another, that we may be healed (James 5:16). Those who do not admit their faults and confess their sins cannot have the kind of relationship with a mentor suitable for personal growth. It is important for me to have a transparent relationship with those I am mentoring, since a person who conceals their sins from me is not giving me a chance to fully speak into their life and help them in their areas of weakness. Those who want to progress in their spiritual formation have to learn to practice the spiritual discipline of the confession of sin (Prov. 28:13). **Thanks to Joseph Mattera**

Program Guidelines (Like guardrails on a bridge, you need them until you can walk down the center of the bridge)

You must check box each that you understand the guidelines

- Aid:** It is recommended to all to seek the full level of city/state and federal aid you are entitled to.
- Appointments:** All medical/Doc or other official appointments must be on the white board calendar and the house manager notified and approved 24 hours in advance.
- Background Checks:** I understand that the Place of Restoration has the right to submit a background check if they choose to do so at any time.
- Calling a group meeting:** If a problem can't be solved by the house leader, a person may call for a group meet to decide the issue but the program manager has sole discretion over the final decision and when/ how a group meeting takes place.

1 Timothy 5:20

- Cell Phones, Media Players, and digital devices (i.e. Computers):** **Proverbs 4:23** Above all else, guard your heart, for everything you do flows from it". I understand that any cell phones, media players, and/or digital devices may be checked for inappropriate content by staff at any time. Residents are not allowed to possess (with some exceptions) a personal cell phone until the end of the first phase, last month of the program blackout upon approval by the Director or Director's designee. Cell phones are not to be used on work sites, work blessings or other programming time. Phones may be subject to confiscated. Job leads will have a cell phone at all times.
- Chores:** Galatians 6:5 "For each one shall bear his own load." Chores will be assigned as deemed necessary by management or staff (See attached list). Each resident must clean his own room/living space. Beds must be made daily. Common rooms must be cleaned daily. Continued behavior of not doing your chores will result in expulsion from the program.

7. **Church Attendance:** All residents are required to attend Sunday worship service as a group. You are required to sit as a group as well. Unless approval has been given. This is mandatory programming. Unless you are a member of a church and have an ongoing discipleship or mentoring relationship with a pastor you may attend your home church after black out. They are required to provide transportation. Also you will be required to watch the video of group service or listen to message from service the program attends.
8. **Church Conduct:** 2 Timothy 2:15 "Study to show yourself approved to God, a workman that needs not to be ashamed, rightly dividing (handling) the word of truth." While in Church services I understand that I will be required to sit in the designated area with the rest of the program participants. I will bring my own Bible and notebook and will be required to take notes that can be discussed in program meetings later on.
9. **Clothing and Hygiene:** No sagging pants. No revealing attire. No clothing that in any way promotes anything that these guidelines forbid. Shoes, sandals, and socks must be worn around the house/property at all times. Showers must be taken at least every other day. Laundry must be done between the hours of 4:pm and 10: p.m.(M-Thur), Fri-11till, all day Sat/Sun.
10. **Community:** 1 Peter 2:17 "Respect everyone, and love your Christian brothers and sisters. Fear God, and respect the king." I agree that honoring and respecting the other members in the program is an essential part of growing in Christ as we are all learning to serve Jesus Christ as He has set forth in His Word. I agree to treat others in the program the same way that I myself want to be treated. I also agree not to use or borrow anyone else's belongings without express permission from the owner of said belongings.
11. **Conduct and Behavior:** Titus 2:11-12 "For the grace of God has been revealed, bringing salvation to all people. 12) And we are instructed to turn from godless living and sinful pleasures. We should live in this evil world with wisdom, righteousness, and devotion to God" No horse playing in the houses or ranch grounds. No food or drinks in the rooms except water. All individuals will show proper respect and courtesy while living at The Place of Restoration. Care for one another. The program manager will have final authority in all matters of conduct.
12. **Daily Schedule:** Proverbs 10:4 "Lazy people are soon poor..." Up by 6am. Beds made every morning by 645 am. No napping, unless sick. If you are sick you must get a pass from staff to get out of work and choirs. You will be required to stay in bed. Curfew is dependent upon the phase you are in. Lights out in bedrooms at 10 pm every night and quiet time in common areas is at 10 pm Sunday– Thursday and 12 pm Friday and Saturday. No leaving the property after curfew without program manager approval.
13. **Dinner Meal:** Hebrews 10:25 "And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near." Each resident is expected to attend the dinner meal unless you are not on the premises at the time the meal is being served or you are fasting. This is an important time of building community together.
14. **Disciplinary Actions:** Hebrews 13:17 "Obey your spiritual leaders, and do what they say. Their work is to watch over your souls, and they are accountable to God. Give them reason to do this with joy and not with sorrow. That would certainly not be for your benefit." Any infractions will be handled by the main house leader, will decide what type of action should be taken (extra duty, monetary sanction, blackout, expulsion, Etc.). Should you disagree with the sanction you may appeal by calling a group meeting or to the main leadership. Program manager has final authority.
15. **Drug Tests:** I understand that drug tests may be administered at any time day or night as deemed necessary by program staff. Failure to pass a drug test may result in immediate expulsion from the program.

16. **Employer:** If program participant has an outside job, the employer will pay the program the participant wages. The program manager will pay all program fees and any other payments first before participant receives any money.
17. **Employment:** Participants in the first two phases will not be able to seek outside employment without special permission.
18. **Financial Management:** Hebrews 13:5 "Don't love money; be satisfied with what you have. For God has said, "I will never fail you. I will never abandon you." I will work with staff while in the Place of Restoration program to manage my money. I understand that I will put a minimum of 70 percent of my income into a savings account that will be managed by Place of Restoration. If I have any debt I can work with Place of Restoration to begin alleviating that debt by use of these savings. These savings will be available to me upon my successful completion of the program to assist in my transition back into the community. If I leave the program early I understand that these savings will be available to me after I pay off any debt or obligations to the program. r
19. **Food:** Each resident is responsible for their own meals. You must label your food in the refrigerator. No stealing!
20. **Friends and/or Acquaintances:** 1 Corinthians 15:32-33 some will say "Let's feast and drink, for tomorrow we die!" 33) Don't be fooled by those who say such things, for "bad company corrupts good character." Anti-social behavior of residents or visitors will not be tolerated
21. **Guidelines:** Are meant to be flexible. They can be added to or change at any time that the staff or board feels necessity. Such changes will be in writing and you will be informed of said changes and asked to sign an agreement of changes.
22. **Honesty:** Proverbs 12:22 "The Lord detests lying lips, but he delights in those who tell the truth." Honesty is an absolute. Dishonesty, lying and theft may result in immediate expulsion or severe consequences.
23. **Meals, Food and Dishes:** Hebrews 13:16 "And don't forget to do good and to share with those in need. These are the sacrifices that please God." Each resident should contribute to the program for common meals. Each resident is responsible for cleaning their own dishes after each meal.
24. **Medications:** Marijuana is not a recognized medication as it is federally illegal. All residents who have been prescribed or diagnosed mental illness must take their medications and will be responsible to take them as ordered by their medical doctor to include any and all mental health medications. Failure to do so will result in immediate expulsion from the program, no exceptions. This is for the safety and security of the other residents in the house. If deemed necessary, house manager may require resident to undergo mental health screening. Failure to comply may result in expulsion from the program.
25. **Meeting Attendance:** Proverbs 1:5 "A wise man will hear and increase learning, and a man of understanding will attain wise counsel," Residents are required to attend all Bible studies, church services, and classes per the schedule that you will receive a copy of. This is mandatory unless exceptions are made in advance with the house manager. Expulsion from Place of Restoration will result from continued absences.
26. **Minors:** Minors are not allowed on the property or in the residences of Place of Restoration unless there are special circumstances that are pre-approved by staff. Including your own children.
27. **Ministry Vehicles and Driving:** If you have a valid driver's license you may at the request of the leadership be asked to drive ministry vehicles. You are to always have accountability partner or if you're taking someone to an appointment then you may

drive alone. This is a privilege not a right. Ministry vehicles are intended for official appointments and shopping for the program errands, not for personal use.

28. **Music:** 2 Corinthians 6:17 "Therefore, come out from among unbelievers, and separate yourselves from them, says the LORD. Don't touch their filthy things, and I will welcome you." I understand that there is no secular music allowed while in the program at Place of Restoration. Any device that plays music or stores music is subject to search by the staff at any time. There is not to be any secular music playing on any radios nor stored on any type of music/media device.
29. **Non-Violence:** Psalms 11:5 "The Lord examines both the righteous and the wicked. He hates those who love violence." There is a no tolerance policy for physical or verbal assault. This may result in immediate expulsion and possible arrest.
30. **Personal Property:** Matt 6:19 "Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also." Each resident will be allowed one medium box of clothes or suitcase weighing no more than 30 pounds, one professional dress attire, one medium box of personals, (hygiene/photos/trinkets/paperwork.) **No major furniture, TV's or large items.** You are required to turn in your personal property inventory sheet to the house program manager the same day you arrive into the house. When you acquire new property it is your responsibility to update your property list with the program staff within 24 hours. Entering another resident's room by other program participants without permission is not allowed.
31. **Personal Vehicles and Driving:** Participants will not be allowed have a vehicle during the first two phases. You must have a valid driver's license, proof of insurance, current registration to drive your own vehicle.
- 29: **Periodic evaluation:** Participants will be evaluated on a regular basis for compliance and progress.
- 30: **Phone House use and Mail:** When using the phone please limit personal calls to 10 minutes. Be respectful of others and click over from call waiting and take a message. Privileges will be revoked if not abided by. **The mail is picked up and handed out BY STAFF. DO NOT remove the mail from the mailbox.**
- 31: **Privacy:** Romans 14: 7, Gen 4:9 "For none of us lives for ourselves alone, and none of us dies for ourselves alone." We are our brother's keeper. There is no real privacy. As brother we are to keep watch over each other soles.
- 32: **Probation:** If I am on probation I will fill out a release of information so that my D.O.C. officer can communicate with program staff regarding my probation.
- 33: **Profanity, crude joking, etc.:** Ephesians 4:29 "Don't use foul or abusive language. Let everything you say be good and helpful, so that your words will be an encouragement to those who hear them." Profanity, crude joking etc. will not be tolerated."
- 34: **Program Fees:** 1 Timothy 5:8 "But if anyone does not provide for his own, and especially for those of his household, he has denied the faith and is worse than an unbeliever." Program fees will be determined by the President of Place of Restoration, Thomas Hudson, which is due on the (1st) and no later than the (5th) day of every month. There is a \$100.00 non-refundable move in fee due on signing the resident program application and agreement. If on the last payday of the month program fees are due for the upcoming month, these fees will be deducted from that pay period. Can request
- 35: **Reading Material:** Philippians 4:8 "And now, dear brothers and sisters, one final thing. Fix your thoughts on what is true, and honorable, and right, and pure, and lovely, and admirable. Think about things that are excellent and worthy of praise." Reading

material will be limited to Bible, Christian books, magazines, AA/NA Literature, newspapers, sports magazines. Any other reading material must be authorized by the house manager. No sexually explicit magazines, movies, video games, etc. allowed. i.e. Sports Illustrated Swim Suit edition, Low-rider Magazine, Easy Rider etc.

36: **Relationships:** 1 Corinthians 6:18-20 "Run from sexual sin! No other sin so clearly affects the body as this one does. For sexual immorality is a sin against your own body. 19 Don't you realize that your body is the temple of the Holy Spirit, who lives in you and was given to you by God? You do not belong to yourself, 20 for God bought you with a high price. So you must honor God with your body." I understand that there are to be **no female relationships** unless I am legally married while in the program. If I am in a relationship upon entrance into the program, I understand that the relationship will be put on hold during my participation in the Place of Restoration program. I understand that if it is of God... she will wait for me. Therefore, any behavior appearing to be flirtatious or appearing to establish or advance a relationship for personal benefit or gratification with another person will not be tolerated. No dating, and inappropriate conversations with members of the opposite or same sex. You will conduct yourselves as brothers of Christ with members of the opposite or same sex. You will not be alone with someone of the opposite sex. I will not cultivate romantic relationships while I am a resident. Romance and regeneration do not mix. We do not engage in conversation with the wives of other men in the program. No One-on-one conversation or prayer away from the general group. No Note passing, texting, or personal correspondence. No Giving or receiving of personal gifts. (Please see separate document.)

37: **Residency:** Romans 13:1-2 "Everyone must submit to governing authorities. For all authority comes from God, and those in positions of authority have been placed there by God. 2) So anyone who rebels against authority is rebelling against what God has instituted, and they will be punished." Your continued residency at Place of Restoration is not a right it is a privilege. Don't abuse it. This agreement can be terminated at any time without explanation if at any time you are found not to be living in accordance with the guidelines set forth by The Place of Restoration. If you are expelled from the program, you will not be allowed to return for 30 days. And must have a clean UA. We are considered an emergency or temporary housing provider. There is no rental or lease agreement and you have no rights to tenancy. You can be removed from the property at a moment's notice.

38: **Room Checks:** Proverbs 15:3 "The LORD is watching everywhere, keeping his eye on both the evil and the good." Random room checks will be conducted as deemed necessary by the program staff. Rooms will be checked for cleanliness, alcohol, drugs, and pornographic material, or contraband. Rooms can be entered unannounced at any given moment by the program staff/director of the Program.

39: **Signing in/Out:** Each resident is required **to sign out and sign back in**, including their destination, time, and if available a phone number to where you are going or a number of the person you are going with or visiting. Repeat offenses will result in expulsion from the program. This includes anything that is off of the property of Place of Restoration.

40: **Smoking/Fire Safety:** 1 Corinthians 6:12-15, "I have the right to do anything," you say—but not everything is beneficial. "I have the right to do anything"—but I will not be mastered by anything. ¹³You say, "Food for the stomach and the stomach for food, and God will destroy them both." The body, however, is not meant for smoking but for the Lord, and the Lord for the body. ¹⁴By his power God raised the Lord from the dead, and he will raise us also. ¹⁵Do you not know that your bodies are members of Christ himself" There is No smoking or chewing tobacco use allowed in the program. You will have 30day grace period if you are coming off the street. Smoking or tobacco use allowed only at the smoking shack. This includes the houses, out buildings and storage

buildings. No walking around smoking. There is no smoking allowed at the bottom of the driveway as this is a business entrance of the property. If you're coming out of Jail or prison or treatment it is expected that you have not been smoking and will not be allowed to start up again.

41: **Stealing and/or Property Damage:** Ephesians 4:28 "If you are a thief, quit stealing. Instead, use your hands for good hard work, and then give generously to others in need." Stealing or damage of property in the residences, another resident's personal property on or off of the grounds will result in immediate expulsion. And will be required to pay for repairs.

42: **Substance Abuse:** 1 Peter 5: 8 "Be sober-minded; be watchful. Your adversary the devil prowls around like a roaring lion, seeking someone to devour." Place of Restoration has a zero tolerance policy for mood altering chemicals, plants, (illicit drugs) and alcohol use. Consuming or having drugs or alcohol in your room or possession on or off the premises will result in immediate expulsion.

42: **Tools:** I understand that if I need to use a tool or tools owned by Place of Restoration/Winner InC that it is my responsibility to sign out said tool(s) and to sign them back in. I will treat the tools with respect. Tools are to be returned each day unless otherwise approved by staff.

43: **TV:** No personal TV, head of house hold will control use of common TV. TV is a privilege not a right.

44: **Visitors/Visitation Overnight:** Visiting and rules for visiting are dependent upon the phase you are in. Each phase allows progressively more freedom. Any visiting must be pre-approved by the house manager/leadership. All visitors are to sign in upon arrival and are to remain in the common areas only. Or stay in vehicles. No visitors in the houses. Any visitor caught in a bedroom will be asked to leave immediately. Visitors are to use designated restrooms. No girlfriends. Wives can visit for short time periods.

45: **Volunteering:** Galatians 6:10 "Therefore, whenever we have the opportunity, we should do good to everyone—especially to those in the family of faith." There is a specified amount of time for volunteer work and extra duty as determined by Place of Restoration staff per week. The hours and assignments will be directed by staff according to what is needed. **This is not in place of paying program fees.**

46: **Weapons:** Romans 12:9 "Dear friends, never take revenge. Leave that to the righteous anger of God. For the Scriptures say, "I will take revenge; I will pay them back," says the Lord." Matthew 26:52 "'Put away your sword," Jesus told him. "Those who use the sword will die by the sword." There will be no weapons of any kind on the premises. To include; pistols, rifles, ammunition, pellets, BB's, explosives of any kind, Co2 pistols or rifles, no knives with a blade over 3". There is no tolerance for weapons and will result in immediate expulsion from the program.

47: **Working off Site:** 1 Thessalonians 4:11-12 "Make it your goal to live a quiet life, minding your own business and working with your hands, just as we instructed you before. 12) Then people who are not Christians will respect the way you live, and you will not need to depend on others." I agree to treat clients with respect and to respect their property and the work tools that are issued to use on various jobs. I understand that I am to address the supervisor as boss, sir, or by their first name, etc. No titles such as pastor. The only person who is authorized to speak to the clients is the job supervisor. If you are addressed by a client at a job site, you are to respectfully refer them to the job supervisor. Respect to clients includes no profanity on work sites, no leaving trash behind, not throwing cigarette butts on the ground or otherwise defacing any property.

Weekly schedule

530-6am Wake up

6- 645am Breakfast (Beds made every morning by 7 am)

6:45-730am Morning devotion

830-5pm Work (If sick must remain in bed, you must get a pass from staff to get out of work and choirs. There may be some required work on Saturday, otherwise its free time.

6pm Dinner

10pm lights out. Friday/Saturday 12pm

Sunday - Wake up 7am, leave for church 815am to noon

Second Saturday 9-12 noon whole house clean-up and maintenance

Fourth Saturday 9-12 noon whole property clean up.

Monday Night- leadership training 7-8pm

Tuesday night- Celebrate Recovery 5- 9pm

Wednesday night All houses meeting

Thursday night- Training 7-8pm

Friday night- Bible study 630-8pm

Saturday night- free

Sunday night- Discipleship training 7 -8pm No leaving the property without leadership approval or notice.

“THE S.W.E.A.T. PLEDGE” BY Mike Rowe (Dirty Jobs TV show) (Skill & Work Ethic Aren’t Taboo)

1. I believe that I have won the greatest lottery of all time. I am alive. I walk the Earth. I live in America. Above all things, I am grateful.
2. I believe that I am entitled to life, liberty, and the pursuit of happiness. Nothing more. I also understand that “happiness” and the “pursuit of happiness” are not the same thing.
3. I believe there is no such thing as a “bad job.” I believe that all jobs are opportunities, and it’s up to me to make the best of them.
4. I do not “follow my passion.” I bring it with me. I believe that any job can be done with passion and enthusiasm.
5. I deplore debt, and do all I can to avoid it. I would rather live in a tent and eat beans than borrow money to pay for a lifestyle I can’t afford.
6. I believe that my safety is my responsibility. I understand that being in “compliance” does not necessarily mean I’m out of danger.
7. I believe the best way to distinguish myself at work is to show up early, stay late, and cheerfully volunteer for every crappy task there is.
8. I believe the most annoying sounds in the world are whining and complaining. I will never make them. If I am unhappy in my work, I will either find a new job, or find a way to be happy.
9. I believe that my education is my responsibility, and absolutely critical to my success. I am resolved to learn as much as I can from whatever source is available to me. I will never stop learning, and understand that library cards are free.
10. I believe that I am a product of my choices – not my circumstances. I will never blame anyone for my shortcomings or the challenges I face. And I will never accept the credit for something I didn’t do.

- 11. I understand the world is not fair, and I'm OK with that. I do not resent the success of others.
- 12. I believe that all people are created equal. I also believe that all people make choices. Some choose to be lazy. Some choose to sleep in. I choose to work my butt off.

On my honor, I hereby affirm the above statements to be an accurate summation of my personal worldview. I promise to live by them.

Celibacy (Saving oneself for marriage)

**If two people love one another what's the big deal? We're not hurting anyone.....Right??
Wrong! You are hurting yourselves and your love ones!**

Sex outside of marriage is sin: 1 Corinthians 6:18-20 tells us to ¹⁸⁾ *Flee from sexual immorality. All other sins a person commits are outside the body, but whoever sins sexually, sins against their own body.* ¹⁹⁾ *Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own;* ²⁰⁾ *you were bought at a price. Therefore, honor God with your bodies."*

Pure love as God loves does not include sexual sin. In 1 Peter 2:11-12 it says ¹¹⁾ *Dear friends, I urge you, as foreigners and exiles (as we are to the things of the world), to abstain from sinful (lusts) desires, which wage war against your soul.* ¹²⁾ *Live such good lives among the pagans (non-Christians) that, though they accuse you of doing wrong, they may see your good deeds and glorify God on the day he visits us."*

The Bible also tells us that ¹⁴⁾ *As obedient children, do not conform to the evil desires you had when you lived in ignorance.* ¹⁵⁾ *But just as He who called you is holy, so be holy in all you do;* ¹⁶⁾ *for it is written: "Be holy, because I am holy."* 1 Peter 1:14-16

God calls us to be holy as He is holy. He forgives us so that we can go and show the rest of the world, by leading example, how followers of Christ are supposed to live. God Calls us to love one another as He loves us. Jesus said in Matthew 5:27-28 *"You have heard that it was said, 'You shall not commit adultery.* ²⁸⁾ *But I tell you that anyone who looks at a woman lustfully has already committed adultery with her in his heart.* 1 Corinthians 6:9; *"Don't you realize that those who do wrong will not inherit the Kingdom of God? Don't fool yourselves. Those who indulge in sexual sin, or who worship idols, or commit adultery, or are male prostitutes, or practice homosexuality,"*

If you are experiencing any struggles with attraction to the same sex, you may come to the program staff for prayer and help to learn how to control these issues.

Non married people are to commit themselves to the family of God and to live celibate lives while they are participating in the Place of Restoration program.

1 Thessalonians 4:3-5 *"It is God's will that you should be sanctified: that you should avoid sexual immorality;* ⁴⁾ *that each of you should learn to control your own body in a way that is holy and honorable,* ⁵⁾ *not in passionate lust like the pagans (non-Christians), who do not know God;"*

Lastly, while we are in the Place of Restoration program we will treat members of the opposite sex with the same respect that we would give to our mothers or our sister as they are a part of our spiritual family.

1 Timothy 5:1-2; *"Do not rebuke an older man harshly, but exhort him as if he were your father. Treat younger men as brothers, 2 older women as mothers, and younger women as sisters, with absolute purity."*

It is my desire to be the man of God, HE has called me to be and to abide by the guidelines of this program that I agree with the above scriptures and will not engage or seek to engage in any intimate/sexual relationship whatsoever unless I am in a lawfully recognized and committed marriage before God and the state and this is approved by the program management.

Please fill out to the best of your ability.

NAME: _____ Date: _____

Address: _____

Date of Birth: _____ Social Security # _____

Phone#: _____ Cell #: _____

Height: _____ Weight: _____ WADL#: _____

Marital Status: _____ Were you married before/When? _____

Please list any dependents and their ages:

Emergency Contact Name, Phone Number and Address:

(1) _____

(2) _____

Vehicles (Make, Model, Year, and License #): _____

Insurance Carrier: _____

Policy Number: _____

Last Grade Completed: _____ Name of School: _____

GED: _____ School: _____ Date Received: _____

Diploma: _____ School: _____ Date Received: _____

Vocational Training/Certificates/Degrees/Mandatory Class Requirements: (Please list any and all): _____

Spiritual Background

Were you raised in a religious home? Yes ___ No ___

Are you currently attending a church? Yes ___ No ___ If yes, where do you attend? _____

Are you a member of a Church? Yes ___ No ___ Where? _____

Is Jesus Christ your personal Savior? Yes ___ No ___ If yes, When? _____

What does it mean to be a Christian? Define _____

Do you know what being a disciple is? Define _____

What things (hurts, habits and hang ups) in your life do you struggle with?

What Christian books have you read, other than the bible? _____

Have you had any bible or ministry training? Where _____

Do you have a ministry calling on your life? If so what is it? Do you have a Life Verse? _____

List any Pastors who can testify to your character or calling. _____

Personal History

Please list and Explain any and all legal issues that you may have currently (charges that you may have pending):

Please list and explain any misdemeanors or felonies. (Adult or juvenile):

Please list and explain any sex offenses that you were convicted of (adult or juvenile): What level?

Are there any other legal obligations not listed above? _____ (tickets, restitution, child support, fines)

Please Explain: _____

Have you ever been diagnosed with any mental health issues or do you feel that you may have any such issues Please explain; Are you currently under a Physicians care? _____

Please list and explain all prescribed medication: Any allergies?

If you are on probation what is your Start Date: _____ End Date: _____

Community Correctional Officer's Name: _____ Phone # _____

D.O.C. #: _____

I understand that if, at any time, I test positive for any illegal or intoxicating substance my Community Corrections Officer will be contacted and I could lose my status as a program participant. (Please initial _____)

Personal References: (List people who know you two or more years)

I understand that the management of House of Restoration will verify my references. (Please initial _____)

Name _____ Phone# _____

Address _____

How long, who are they (friend, relative, pastor, etc.)" _____

Name _____ Phone# _____

Address _____

How long, who are they (friend, relative, pastor, etc.)" _____

****All residents must agree to and pass a drug test to be admitted to the program.**

****If for any reason listed above that I am expelled from or voluntarily leave the program, any paid program fees will be forfeited. Any funds due will be paid out in 5 – 7 business days.**

**** Upon termination from the program you have up to 72 hours to remove your personal belongings or will be placed in Public Storage for 30 days. After 30 days it will be your responsibility to retrieve your personal belongings and pay any due storage fees at your expense or lose your personal property.**

****Your personal property will be declared as abandoned after 30 days and will be sold to benefit the Place of Restoration.**

These rules and regulations have been carefully and prayerfully developed to protect the resident and others from the distractions that can hinder spiritual growth and real recovery. Please bear in mind that these rules and regulations must be agreed upon before admission.

Personal goals and program goals

What are your short range goals _____

What are your long range goals _____

List your job skills or any specialized skills you may have _____

List any work limitations _____

What things do you need right now? (i.e. hygiene, etc.) Please list below _____

I agree I will attend the Trinity church, Tacoma, as a part of my spiritual growth and health.

Signature: _____ Date: _____

I, do hereby understand that The Place of Restoration will and does include sex offenders of various levels. I understand that I am not to ask anyone about their past crimes and that the only way I may know, if the individual themselves tells me. I understand that I am not to look up another participant on the internet or harass another participant if it does come to light that they are a sex offender. I understand that if I do look someone up or begin to harass or tell others that someone is a sex offender that my participation in The Place of Restoration may be terminated immediately. I also agree that if I hear of another participant doing any of the above things that I will bring it to a staff members attention as soon as possible.

Romans 3:23-24 states: **“For everyone has sinned; we all fall short of God’s glorious standard. 24 Yet God, with undeserved kindness, declares that we are righteous. He did this through Christ Jesus when he freed us from the penalty for our sins.”** Also in **Matthew 6:14-15** the Bible says: **“If you forgive those who sin against you, your heavenly Father will forgive you. 15 But if you refuse to forgive others, your Father will not forgive your sins.”** Harassment for any reason at The Place of Restoration will not be tolerated.

Signature: _____ Date: _____

Consent for Alcohol/Drug Testing

I, the undersigned resident agree that should the other members of “Place of Restoration so vote, I will allow an Alcohol/Drug test to be performed on myself.

I, the undersigned resident agree that should management request, I will allow an Alcohol/Drug test to be performed on myself.

I, the undersigned resident acknowledges in the event of a positive Alcohol/Drug test, the results will immediately be communicated to my Community Corrections Officer.

If positive, the cost of the Alcohol/Drug test (\$35.00) will be paid by me and I may be asked to immediately move out of the Place of Restoration house and leave the property.

If negative, Place of Restoration will reimburse the cost of the Alcohol/Drug test.

Signed: _____ Date: _____

Resident

Celibacy Agreement

I, _____, Date: _____ understand that by my desire to be the man that God has called me to be and to abide by the rules of this program that I agree with the above rules and scriptures and will not engage or seek to engage in any intimate/sexual relationship whatsoever (with males or females) unless I am in a lawfully recognized and committed marriage before God and the state and this is approved by the program management.

“THE S.W.E.A.T. PLEDGE” BY Mike Rowe (Skill & Work Ethic Aren’t Taboo)

Signed: _____ *Date:* _____

Anyone caught smoking inside the houses or buildings, will receive a \$100.00 (Dollar) monetary sanction. 2nd offense will result in immediate termination from the program.

Smoking in the house is a very severe violation of the Place of Restoration house rules and Fire Marshall policies on Fire Safety.

I have read and understand this Non-Smoking Policy.

Print Name

Signature

Date

Volunteer Release and Waiver of Liability

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____, by

_____ (the "Participant") in favor of The Place of Restoration A WASHINGTON CORPORATION, a non-profit corporation organized and existing under the laws of the State of Washington, USA, its directors, officers, employees, volunteers and agents (collectively, "The Place of Restoration").

I, the Participant (volunteer trainee), desire to volunteer with The Place of Restoration through _____ (participating construction company) to provide remodeling/restoration services and engage in the activities related to offering these services to provide training so that I the participant (volunteer trainee) may acquire full time employment through experience and skills related in the particular field of construction. I understand that the activities may include, but are not limited to, travel to job sites in the State of Washington; transportation in commercial and Place of Restoration-owned vehicles; moving and lifting heavy objects; using power tools, hand tools under direct supervision; and working environments that may be without power, sanitation. I hereby freely and voluntarily, without duress, execute the Release under the following terms:

1. Waiver and Release. I, the Participant (volunteer trainee), release and forever discharge and hold harmless The Place of Restoration and _____ from any claim or liability that I, the Participant (volunteer trainee), may have against The Place of Restoration and _____ with respect to any bodily injury, personal injury, illness, death or property damage that may result from my participation in their training program. I also understand that The Place of Restoration and _____ does not assume any responsibility or obligation to provide financial or other assistance, including, but not limited to medical, health, or disability insurance, in the event of injury, illness, death or property damage (see insurance requirements below).

2. Insurance. The Place of Restoration and _____ (participating construction company) does not carry or maintain, and expressly disclaims responsibility for providing any health, medical or disability insurance coverage for the Participant (volunteer trainee).

3. Medical Treatment. Except as otherwise agreed to by The Place of Restoration and _____ (participating construction company) in writing, I hereby release and forever discharge The Place of Restoration and _____ (participating construction company) from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my time with The Place of Restoration and _____ (participating construction company).

4. Assumption of Risk. I understand that my time with The Place of Restoration and _____ may include activities that may be hazardous to me, including, but not limited to, operating power and hand tools, loading and unloading of heavy equipment and materials, transportation to and from the job site, and working in locations damaged by the effects of a disaster. I

recognize and understand that my time with The Place of Restoration and _____ (participating construction company) may, in some situations, involve inherently dangerous activities (i.e. climbing ladders, etc.). I hereby expressly and specifically assume the risk of injury or harm in these activities and release The Place of Restoration and _____ (participating construction company) from all liability for injury, illness, death or property damage resulting from the activities of my time with The Place of Restoration and _____ (participating construction company) job sites.

6. Other. I undertake to perform said services as a Volunteer without compensation in exchange for gaining experience and skills and that, in performing said services, I acknowledge that I am not acting as an employee of The Place of Restoration and _____ (participating construction company).

To express my understanding of this Release, I sign here with a witness.

Participant Name (please print): _____

Signature: _____ **Date:** _____